

# Random Notes

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## URGENT ALERT!

The Senate Insurance, Labor and Commerce Committee will likely vote on Senate Bill 5 Tuesday, March 1<sup>st</sup>. If this bill passes, **IT WILL DRASTICALLY AND NEGATIVELY AFFECT YOUR JOB SECURITY, WORKING CONDITIONS AND STANDARD OF LIVING.**

### **AS WRITTEN, SENATE BILL 5 WILL:**

- **Eliminate salary schedules and step increases for teachers and replace them with a yet undefined merit pay system;**
- **Eliminate tenure for teachers;**
- **Eliminate seniority as the sole method for determining layoffs;**
- **Remove health care from bargaining and mandate that you pay at least 20% of your health care costs;**
- **Allow the Board to terminate our contract if the district goes into fiscal emergency.**

**This is NOT a complete listing of how Senate Bill 5 will affect you. It should be sufficient to motivate you to contact Senator Frank LaRose to express your opposition to this bill, and ask him to vote against it.**

**Teachers and other public employees will be much worse off with this legislation than we were before the Collective Bargaining Bill was passed in 1983. Collective bargaining will replace collective bargaining.**

**DO NOT HESITATE! CONTACT LAROSE TODAY**